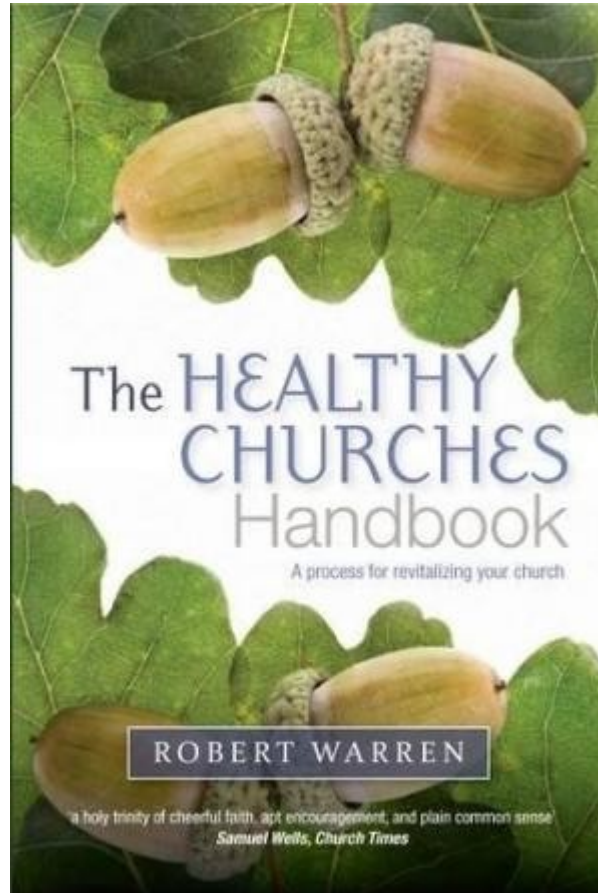


# Healthy Church Results



**PCC Away Day 22 July 2017**

# Dataset

- 13/14 PCC members responded
- 11 members are rooted in Christ Church, Esher
- 2 members are rooted in St George's, West End

# Scoring Guide

*Circle the number that best describes what you see is happening in the church*

- 1) Weak and holding us back
- 2) Only a few signs
- 3) Some evidence of this
- 4) Making progress
- 5) Evidence of much of this
- 6) This is a strength

# Church Profile Results

Mark	1 LOW	2	3	4	5	6 HIGH	Total
1. Energised by faith		x	xxxx	xxxxx	xxx	x	42.0
2. Outward-looking focus		xx	xx	xxxxxxx	x	x	40.0
3. Seeks to find out what God wants			xxx	xxxxxxx	xxx	x	47.0
4. Faces the cost of growth & change	x	xxx	xxx	xxx	xxx		36.0
5. Operates as a community		xx	x	xxx	xxxxxxx		46.0
6. Makes rooms for all		x	xxx	x	xxxxx	xxx	47.0
7. Does a few things and does them well		x	xxx	xxx	xxxx	xx	45.0

# Church Profile Statistics (CC only)

Mark	Mean	Sigma	Mode	Median	Min	Max	Total
<b>1. Energised by faith</b>	<b>3.8</b>	<b>1.2</b>	<b>3.0</b>	<b>4.0</b>	<b>2.0</b>	<b>6.0</b>	<b>42.0</b>
<b>2. Outward-looking focus</b>	<b>3.6</b>	<b>1.1</b>	<b>4.0</b>	<b>4.0</b>	<b>2.0</b>	<b>6.0</b>	<b>40.0</b>
3. Seeks to find out what God wants	4.3	0.9	4.0	4.0	3.0	6.0	47.0
<b>4. Faces the cost of growth &amp; change</b>	<b>3.3</b>	<b>1.4</b>	<b>2.0</b>	<b>3.0</b>	<b>1.0</b>	<b>5.0</b>	<b>36.0</b>
5. Operates as a community	4.2	1.2	5.0	5.0	2.0	5.0	46.0
6. Makes rooms for all	4.3	1.3	5.0	5.0	2.0	6.0	47.0
7. Does a few things and does them well	4.1	1.3	3.0	4.0	2.0	6.0	45.0

# Church Profile Results Discussion

## Part I

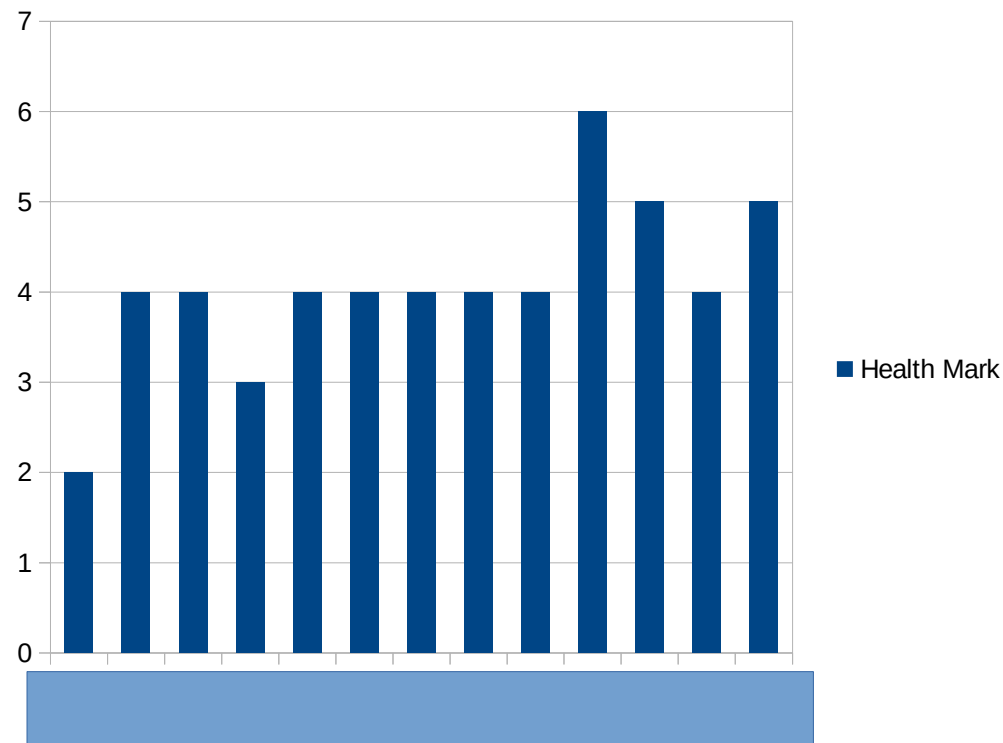
- In groups of 2 or 3 share what strikes you most about the results (5 mins)
- Together, what are our strengths? (10 mins); can we think of concrete illustrations of these?
  - How did our strengths come to be so?
- Where are we differing? (10 mins)
  - Look at marks where there is a wide spread of scores.
- What is holding us back? (10 mins)
  - Look at the marks with the lowest scores. Where do we see evidence of this? Has this always been the case? If so, why do we think this happened? If not, what has contributed to it being so?

# Church Profile Results Part II

- Take 10 mins to go around the room, walking and stretching, and reflect on the results from the “Naming the Angel” exercise.
- As a group, how do these sit alongside the prior results considered? 10 mins

# Summary of (some) Church Profile Results - Optional

- A church which is “making progress” with reference creating a healthy church.
- Our weaker marks are:
  - 1. Energised by faith.
  - 2. Outward-looking focus
  - 3. Faces the cost of growth & change
- Our comparative inability to face the cost of growth & change is holding us back from becoming a healthy church?
- Our stronger marks are:
  - 3. Seeks to find out what God wants
  - 6. Makes rooms for all
  - 5. Operates as a community





# What needs working on (phase 1)?

- In groups of 3, share ideas about what needs working on (5 mins).
- Hand out Action Lists sheets. Fill in individually without further consultation (10 mins)
  - Identity the mark you think needs addressing (max 2)
  - If you identify with 1 or more of the bullet points note the words in italics OR add your own words in single phrase of sentence, e.g., listening to the community, developing our welcome.
  - These lists will be collected.
- Generate Corporate List on flip-chart sheets with view to isolating a few things where there is strong resonance with people.
- Review corporate lists for 5 mins.

# What needs working on (phase 2)?

- Any general comments (5 mins?)
- As a whole group - What are the key areas to work on (5 mins)?
- Split up into small groups and take these areas. What action(s) could be taken? Make a list. Don't discuss all the detail (30 mins). Prioritise list; A, B, and C or other. Share lists. **This may continue for 15 minutes after coffee.**
- Identify first practical steps for key areas.

# Washing up?

*Not least.....*

- Collect and communicate discussions of today with each other and the community (Sept).
- Develop a church development plan for 2018-9 and beyond.
- Prioritise development of leadership structure to deliver plan

# Why 7 marks of Healthy Church?

- *“maybe the reason why these seven marks are the marks of a healthy church is because they reflect the life of Christ. He was the One supremely who was energised by faith, had an outward-looking focus, sought to find out what God wanted, and so on”, p. 131*